

## Health Safety, Quality and Environment Policy Statement

Wilcomatic and Archway are committed to ensuring an accident and incident-free workplace, every day, everywhere. Our performance depends on our ability to continually improve the quality of the services we provide to our customers, while protecting employees and visitors and through minimising the impact on the environment.

Wilcomatic and Archway requires an active commitment to HSQE from all our employees, customers, supply partners and our contractors in all work activities. Line managers are responsible and accountable for ensuring compliance with all HSQE policies and procedures through leading by example and acting in a responsible manner.

We will always communicate openly on HSQE issues with our employees and stakeholders and share with them our experience and knowledge on successful HSQE objectives.

### Policy Implementation

The Company has a HSQE Committee which oversees all HSQE matters. This committee is jointly chaired by the Chairman and Managing Director and through a process of continuous improvement establishes procedures and guiding principles as it deems necessary to carry out the Company HSQE policy. The working committee will bring to the attention of the directors any HSQE issues identified within the day to day operations.

The Company will establish and maintain assessment, self-evaluation and audit programs to monitor the Company's progress and compliance with this policy. A compliance report will be formally presented to senior directors of Wilcomatic at least twice a year or when urgent matters arise.

### Compliance with relevant legislation

Wilcomatic and Archways will comply with all applicable laws and regulations in the countries where it operates. The Company will comply with the Health and Safety at Work Act 1974 and the Health and Welfare at Work Act 2005 (Ireland) and where possible our aim is to exceed environmental legislation. Wilcomatic and Archways aims not to pollute by protection and prevention measures.

### Risk Management

The company is committed to mitigate the impact of any foreseeable hazards which may endanger health, safety and the environment, or could affect the quality of products and services it provides. This will be achieved through a process of formal risk assessments in accordance with the Company Policies and procedures.

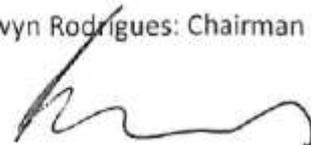
### Training

The Company is committed to provide training and development needs as appropriate for each individual's duties and responsibilities and will always include HSQE training. Line managers are responsible for ensuring that appropriate training is given and individual training needs analysis is conducted as per the company standards.

Kevin Pay: Managing Director



Selwyn Rodrigues: Chairman



Last Revision Date:  
Next Revision Date:

January 2015  
January 2017